

CLIENT NAME

555-555-5555 | email@gmail.com | www.linkedin.com/in/name

SENIOR FINANCIAL EXECUTIVE

Chartered Accountant (C.A.) & Certified Public Accountant (C.P.A)

Senior Financial Professional with experience developing and implementing financial policies, controls, planning, and analysis for multi-billion dollar, global companies. An expert at identifying and executing strategies which reduce costs and drive profitability. Exceeds business targets, earns trust, and gains consensus from stakeholders by building strong teams and implementing process optimization. Respected for leading high-performance teams with authenticity and integrity. Thorough and precise with a strong continuous improvement focus and a commitment to excellence. Notable career accomplishments include:

- ▶ Expertly executing and leading cultural change programs by implementing Shared Services nearly **three years ahead of planned schedule**, creating sustainable, **bottom line savings of over €6.7M**.
- ▶ Following restructure, **delivered >10% improvement on Business Partner Satisfaction score** while building up controlling and planning team from just 28% of planned resources.
- ▶ Achieving client billing recovery rates of **15% above target**, improving quality by reducing error rates from double digits to <1% and improving efficiency with a **15-30% reduction in FTE** within first two years.
- ▶ Top 3 Finalist in adidas Group's 'Best People Leader' Global Finance Competition in recognition of leadership impact.

Financial Planning & Analysis | Budgeting & Forecasting | Shared Service Implementation & Optimization
Process Improvement & Efficiency Gains | Internal Control & Compliance
Risk Management | Audits | Business Intelligence
Team Leadership | Mentoring and Training | Analysis & Strategy | Business Partnering

Domain Experience: International Financial Reporting Standards (IFRS)
US & Canadian GAAP • FP&A • BPM • SAP ERP • SOX

Blending strategic vision and operational smarts to drive maximum business profitability

WORK HISTORY

ACME GROUP (USA, Canada & Australia)

2005-2019

A €20B global leader in the hardware industry.

Vice President Finance (Australia, 2014-2019)

Reported to: Senior Vice President Finance | Team: 15-23 | Direct Reports: 5-7 | Budget: €1.3M

Led group functions controlling team of 12 following restructure, providing control for HR, Finance, Legal, Workplace Services and Board. Directed planning team of three with consolidating budgets, forecasts, financial analysis and strategic planning. Oversaw Business Intelligence (BI) team, developing and supporting system solutions for operational KPIs.

Finance representative on funding boards, determining project funding approval up to €1M.

- Improved forecast accuracy to over 98% and budget adherence to within 99%.
- Achieved a flat FTE budget and inflation-only operational budget increase on baseline budget of €500M, while sales grew by double digits, by delivering effective cost control and implementing 'Zero Based Budget' approach.
- Drove efficiencies and improved data quality by building and leading the team post-restructure while addressing internal business partner issues and boosting low morale.
- Aligned services after meeting with Business Partners to understand needs and expectations.
- Strengthened operational accountability and transparency by creating KPIs to support the execution of the Global Operations strategic plan.
- Expanded work scope of BI solutions team to support all group functions and created a prioritized demand plan to advance highest ROI projects.
- Improved compliance with international federal regulations and minimized errors via new Treasury Management System business case supported to and approved via the Board.

Head of Financs - Europe (France & Spain, 2012-2014)

Reported to: Vice President Financ | Team: 120 | Direct Reports: 8-14 | Budget: €3.2M

Promoted to newly created role to lead 40 staff managing general ledger shared services accounting, and statutory reporting, in addition to concurrently managing a team of 80 as Head of Financial Shared Services.

- Achieved over 15% FTE efficiency in the post-restructuring team by process standardization and optimization.

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- Focused on delivery of a single, consistent approach to BP interactions to improve quality of work and processes, and address inefficient processes, inconsistent service levels, and low BP satisfaction scores.
- Achieved top quartile rating from customer service survey feedback after improving service consistency, efficiency and quality across locations via team engagement and data-based root-cause issue analysis.
- Improved quality and staff insight by implementing general ledger reconciliation process.
- Delivered 93% reduction in open intercompany reconciliation items from 2012 to 2014.
- Decreased cost recharges every year since establishment of the Shared Service Centre (29% versus the first year).
- Ensured alignment of requirements and expectations by collaborating with business partners and by forging strong relationships and efficient partnerships.
- Attained 100% error-free year-end audit list - the company's first time in 30 years.

INTERNATIONAL COMPANY (Canada & South America)

1999-2005

Senior Manager (Canada, 2001-2004), **Manager** (Canada, 1998-2001), **Junior Auditor/Auditor/Senior Auditor** (South America, 1994-1998)

EDUCATION & AFFILIATIONS

Bachelor of Accounting, (Honors) - University of Americas, 1999

Certified Public Accountant (III.) (CPA): American Institute of Certified Public Accountants, 2004-Present

Chartered Professional Accountant (CA/CPA): Chartered Professional Accountants of Canada, 2000-Present